

Abstract

This study aims to determine influence of work motivation on the performance of operational-level employees in the Operations Division of Panti Social Kabupaten Jayapura. With sampling technique of proportional random sampling and using path analysis to analyse the data. The sample of this research covers 50 operational-level employees. The results showed that motivation to work a significant effect on the performance of operational-level employees in the operations division. With the amount of work motivation on the path coefficient of performance was 0.517. This means that any increase in the motivation of the unit, it will improve the performance of 0.517. Testing with t statistics show that $t_{count} (11.257) > t_{table} (1.970)$. This indicates rejection of H_0 which indicates that work motivation significantly affect the performance of operational-level employees in the operations division. As for the influence of motivation to work directly on the performance amounted to 26.68%.