

## Lampiran Validasi Dan Reability Variabel Penilaian Prestasi Kerja (X)

### Correlations

		item_1	item_2	item_3	item_4	item_5	total_X
item_1	Pearson Correlation	1	,512**	,485**	,591**	,319	,695**
	Sig. (2-tailed)		,004	,007	,001	,086	,000
	N	30	30	30	30	30	30
item_2	Pearson Correlation	,512**	1	,760**	,511**	,582**	,824**
	Sig. (2-tailed)	,004		,000	,004	,001	,000
	N	30	30	30	30	30	30
item_3	Pearson Correlation	,485**	,760**	1	,670**	,772**	,915**
	Sig. (2-tailed)	,007	,000		,000	,000	,000
	N	30	30	30	30	30	30
item_4	Pearson Correlation	,591**	,511**	,670**	1	,524**	,810**
	Sig. (2-tailed)	,001	,004	,000		,003	,000
	N	30	30	30	30	30	30
item_5	Pearson Correlation	,319	,582**	,772**	,524**	1	,808**
	Sig. (2-tailed)	,086	,001	,000	,003		,000
	N	30	30	30	30	30	30
total_X	Pearson Correlation	,695**	,824**	,915**	,810**	,808**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Reliability

#### Scale: ALL VARIABLES

##### Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded <sup>a</sup>	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

##### Reliability Statistics

Cronbach's Alpha	N of Items
,870	5

## Lampiran Validasi Dan Reability Variabel Promosi Jabatan (Y)

### Correlations

		Correlations					
		item_1	item_2	item_3	item_4	item_5	total_Y
item_1	Pearson Correlation	1	,381*	,342	,161	,357	,676**
	Sig. (2-tailed)		,038	,065	,395	,053	,000
	N	30	30	30	30	30	30
item_2	Pearson Correlation	,381*	1	,302	,314	,642**	,749**
	Sig. (2-tailed)	,038		,105	,091	,000	,000
	N	30	30	30	30	30	30
item_3	Pearson Correlation	,342	,302	1	,207	,583**	,694**
	Sig. (2-tailed)	,065	,105		,272	,001	,000
	N	30	30	30	30	30	30
item_4	Pearson Correlation	,161	,314	,207	1	,356	,550**
	Sig. (2-tailed)	,395	,091	,272		,053	,002
	N	30	30	30	30	30	30
item_5	Pearson Correlation	,357	,642**	,583**	,356	1	,832**
	Sig. (2-tailed)	,053	,000	,001	,053		,000
	N	30	30	30	30	30	30
total_Y	Pearson Correlation	,676**	,749**	,694**	,550**	,832**	1
	Sig. (2-tailed)	,000	,000	,000	,002	,000	
	N	30	30	30	30	30	30

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).

### Reliability

#### Scale: ALL VARIABLES

Case Processing Summary			
		N	%
Cases	Valid	30	100,0
	Excluded <sup>a</sup>	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,739	5

## Lampiran Validasi Dan Reability Variabel Perilaku Kerja (Z)

### Correlations

		Correlations				
		item_1	item_2	item_3	item_4	total_Z
item_1	Pearson Correlation	1	,640**	,129	,236	,723**
	Sig. (2-tailed)		,000	,498	,209	,000
	N	30	30	30	30	30
item_2	Pearson Correlation	,640**	1	,424*	,397*	,845**
	Sig. (2-tailed)	,000		,019	,030	,000
	N	30	30	30	30	30
item_3	Pearson Correlation	,129	,424*	1	,508**	,678**
	Sig. (2-tailed)	,498	,019		,004	,000
	N	30	30	30	30	30
item_4	Pearson Correlation	,236	,397*	,508**	1	,692**
	Sig. (2-tailed)	,209	,030	,004		,000
	N	30	30	30	30	30
total_Z	Pearson Correlation	,723**	,845**	,678**	,692**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Reliability

#### Scale: ALL VARIABLES

##### Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded <sup>a</sup>	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

##### Reliability Statistics

Cronbach's Alpha	N of Items
,708	4



## Lampiran Regression

### Regression

**Descriptive Statistics**

	Mean	Std. Deviation	N
y	3,4800	,40548	30
x	3,7200	,57440	30
z	4,0000	,36672	30

**Correlations**

		y	x	z
Pearson Correlation	y	1,000	,632	,288
	x	,632	1,000	,406
	z	,288	,406	1,000
Sig. (1-tailed)	y	.	,000	,062
	x	,000	.	,013
	z	,062	,013	.
N	y	30	30	30
	x	30	30	30
	z	30	30	30

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	z, x <sup>b</sup>	.	Enter

a. Dependent Variable: y

b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,633 <sup>a</sup>	,401	,357	,32519

a. Predictors: (Constant), z, x

b. Dependent Variable: y

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	1,913	2	,956	9,044	,001 <sup>b</sup>
Residual	2,855	27	,106		
Total	4,768	29			

a. Dependent Variable: y

b. Predictors: (Constant), z, x

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics	
		B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	1,695	,675		2,512	,018					
	x	,436	,115	,618	3,789	,001	,632	,589	,564	,835	1,197
	z	,041	,180	,037	,226	,823	,288	,043	,034	,835	1,197

a. Dependent Variable: y

**Collinearity Diagnostics<sup>a</sup>**

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	x	z
1	1	2,983	1,000	,00	,00	,00
	2	,013	15,235	,14	,97	,06
	3	,004	27,464	,86	,03	,94

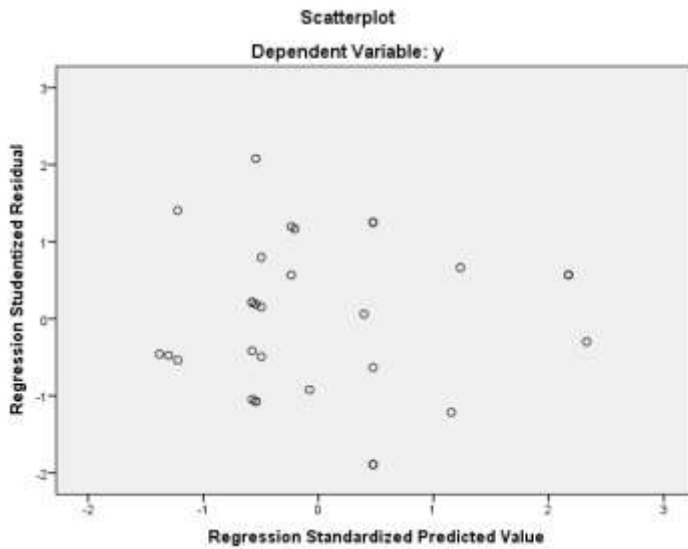
a. Dependent Variable: y

**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3,1254	4,0787	3,4800	,25682	30
Std. Predicted Value	-1,381	2,331	,000	1,000	30
Standard Error of Predicted Value	,061	,190	,096	,037	30
Adjusted Predicted Value	3,1189	4,1196	3,4821	,25304	30
Residual	-,60206	,65950	,00000	,31378	30
Std. Residual	-1,851	2,028	,000	,965	30
Stud. Residual	-1,893	2,077	-,003	,999	30
Deleted Residual	-,62921	,69140	-,00215	,33684	30
Stud. Deleted Residual	-1,994	2,223	-,003	1,025	30
Mahal. Distance	,052	8,941	1,933	2,446	30
Cook's Distance	,000	,093	,024	,024	30
Centered Leverage Value	,002	,308	,067	,084	30

a. Dependent Variable: y

**Charts**



## Regression

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	x <sup>b</sup>	.	Enter

- a. Dependent Variable: y  
 b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,632 <sup>a</sup>	,400	,379	,31963

- a. Predictors: (Constant), x

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1,907	1	1,907	18,670	,000 <sup>b</sup>
	Residual	2,861	28	,102		
	Total	4,768	29			

- a. Dependent Variable: y  
 b. Predictors: (Constant), x

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1,819	,389		4,679	,000
	x	,446	,103	,632	4,321	,000

- a. Dependent Variable: y



## Regression

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	x <sup>b</sup>	.	Enter

- a. Dependent Variable: z  
 b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,406 <sup>a</sup>	,165	,135	,34107

- a. Predictors: (Constant), x

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	,643	1	,643	5,526	,026 <sup>b</sup>
Residual	3,257	28	,116		
Total	3,900	29			

- a. Dependent Variable: z  
 b. Predictors: (Constant), x

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3,036	,415		7,317	,000
	x	,259	,110	,406	2,351	,026

- a. Dependent Variable: z

## Lampiran Uji KMS

NPAR TESTS

/K-S (NORMAL) =RES\_1

/MISSING ANALYSIS.

## NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		30
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	,31377540
Most Extreme Differences	Absolute	,089
	Positive	,089
	Negative	-,082
Test Statistic		,089
Asymp. Sig. (2-tailed)		,200 <sup>c,d</sup>

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

## R TABEL

n	Taraf Signifikan		n	Taraf Signifikan		n	Taraf Signifikan	
	5%	1%		5%	1%		5%	1%
3	0,997	0,999	27	0,381	0,487	55	0,266	0,345
4	0,950	0,990	28	0,374	0,478	60	0,254	0,330
5	0,878	0,959	29	0,367	0,470	65	0,244	0,317
6	0,811	0,917	30	0,361	0,463	70	0,235	0,306
7	0,754	0,874	31	0,355	0,456	75	0,227	0,296
8	0,707	0,834	32	0,349	0,449	80	0,220	0,286
9	0,666	0,798	33	0,344	0,442	85	0,213	0,278
10	0,632	0,765	34	0,339	0,436	90	0,207	0,270
11	0,602	0,735	35	0,334	0,430	95	0,202	0,263
12	0,576	0,708	36	0,329	0,424	10	0,195	0,256
13	0,553	0,684	37	0,325	0,418	12	0,176	0,230
14	0,532	0,661	38	0,320	0,413	15	0,159	0,210
15	0,514	0,641	39	0,316	0,408	17	0,148	0,194
16	0,497	0,623	40	0,312	0,403	20	0,138	0,181
17	0,482	0,606	41	0,308	0,398	30	0,113	0,148
18	0,468	0,590	42	0,304	0,393	40	0,098	0,128
19	0,456	0,575	43	0,301	0,389	50	0,088	0,115
20	0,444	0,561	44	0,297	0,384	60	0,080	0,105
21	0,433	0,549	45	0,294	0,380	700	0,074	0,097
22	0,423	0,537	46	0,291	0,376	800	0,070	0,091
23	0,413	0,526	47	0,288	0,372	900	0,065	0,086
24	0,404	0,515	48	0,284	0,368	1000	0,062	0,081
25	0,396	0,505	49	0,281	0,364			
26	0,388	0,496	50	0,279	0,361			

T TABEL

d.f.	TINGKAT SIGNIFIKANSI						
	20%	10%	5%	2%	1%	0,2%	0,1%
dua sisi	20%	10%	5%	2%	1%	0,2%	0,1%
satu sisi	10%	5%	2,5%	1%	0,5%	0,1%	0,05%
1	3,078	6,314	12,706	31,821	63,657	318,309	636,619
2	1,886	2,920	4,303	6,965	9,925	22,327	31,599
3	1,638	2,353	3,182	4,541	5,841	10,215	12,924
4	1,533	2,132	2,776	3,747	4,604	7,173	8,610
5	1,476	2,015	2,571	3,365	4,032	5,893	6,869
6	1,440	1,943	2,447	3,143	3,707	5,208	5,959
7	1,415	1,895	2,365	2,998	3,499	4,785	5,408
8	1,397	1,860	2,306	2,896	3,355	4,501	5,041
9	1,383	1,833	2,262	2,821	3,250	4,297	4,781
10	1,372	1,812	2,228	2,764	3,169	4,144	4,587
11	1,363	1,796	2,201	2,718	3,106	4,025	4,437
12	1,356	1,782	2,179	2,681	3,055	3,930	4,318
13	1,350	1,771	2,160	2,650	3,012	3,852	4,221
14	1,345	1,761	2,145	2,624	2,977	3,787	4,140
15	1,341	1,753	2,131	2,602	2,947	3,733	4,073
16	1,337	1,746	2,120	2,583	2,921	3,686	4,015
17	1,333	1,740	2,110	2,567	2,898	3,646	3,965
18	1,330	1,734	2,101	2,552	2,878	3,610	3,922
19	1,328	1,729	2,093	2,539	2,861	3,579	3,883
20	1,325	1,725	2,086	2,528	2,845	3,552	3,850
21	1,323	1,721	2,080	2,518	2,831	3,527	3,819
22	1,321	1,717	2,074	2,508	2,819	3,505	3,792
23	1,319	1,714	2,069	2,500	2,807	3,485	3,768
24	1,318	1,711	2,064	2,492	2,797	3,467	3,745
25	1,316	1,708	2,060	2,485	2,787	3,450	3,725
26	1,315	1,706	2,056	2,479	2,779	3,435	3,707
27	1,314	1,703	2,052	2,473	2,771	3,421	3,690
28	1,313	1,701	2,048	2,467	2,763	3,408	3,674
29	1,311	1,699	2,045	2,462	2,756	3,396	3,659
30	1,310	1,697	2,042	2,457	2,750	3,385	3,646

F TABEL

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89

Lampiran TABULASI

No. Res	Penilaian Prestasi Kerja X					Rata-Rata	
	1	2	3	4	5		Jumlah
1	4	3	3	3	4	17	3,4
2	4	4	3	3	3	17	3,4
3	4	4	3	3	3	17	3,4
4	4	4	3	3	3	17	3,4
5	4	3	4	3	4	18	3,6
6	4	4	3	3	3	17	3,4
7	3	3	3	3	3	15	3,0
8	4	4	3	3	3	17	3,4
9	3	3	3	4	4	17	3,4
10	3	4	4	3	4	18	3,6
11	4	3	3	4	3	17	3,4
12	4	4	4	4	4	20	4,0
13	4	3	3	3	2	15	3,0
14	4	4	3	4	3	18	3,6
15	4	4	4	4	4	20	4,0
16	3	3	3	3	3	15	3,0
17	3	4	3	3	4	17	3,4
18	3	4	4	4	5	20	4,0
19	4	4	4	4	4	20	4,0
20	4	5	5	4	4	22	4,4
21	5	5	5	5	5	25	5,0
22	4	4	4	5	3	20	4,0
23	3	3	3	3	3	15	3,0
24	3	4	4	3	4	18	3,6
25	5	4	4	4	5	22	4,4
26	4	3	3	4	3	17	3,4
27	4	4	4	4	4	20	4,0
28	4	3	3	4	3	17	3,4
29	5	5	5	5	5	25	5,0
30	5	5	5	5	5	25	5,0

No. Res	Promosi Jabatan Y					Rata-Rata	
	1	2	3	4	5		Jumlah
1	3	4	3	4	3	17	3,4
2	4	4	3	3	3	17	3,4
3	3	3	3	3	3	15	3,0
4	3	3	3	4	3	16	3,2
5	4	4	4	3	4	19	3,8
6	4	3	3	4	3	17	3,4
7	3	3	2	4	3	15	3,0
8	4	4	3	3	4	18	3,6
9	3	4	3	3	3	16	3,2
10	3	3	3	4	3	16	3,2
11	3	4	3	3	4	17	3,4
12	4	3	4	3	3	17	3,4
13	5	4	3	3	3	18	3,6
14	3	4	3	4	4	18	3,6
15	3	3	3	3	3	15	3,0
16	3	3	3	3	3	15	3,0
17	4	3	2	3	3	15	3,0
18	4	3	4	3	4	18	3,6
19	4	4	4	4	4	20	4,0
20	3	4	3	3	4	17	3,4
21	5	5	4	3	3	20	4,0
22	5	5	5	5	5	25	5,0
23	4	4	3	3	3	17	3,4
24	3	4	4	4	4	19	3,8
25	4	5	3	4	4	20	4,0
26	4	4	3	3	4	18	3,6
27	3	3	3	3	3	15	3,0
28	3	3	3	3	3	15	3,0
29	3	3	3	3	3	15	3,0
30	4	4	3	4	3	18	3,6

No. Res	Perilaku Kerja Z					Rata-Rata
	1	2	3	4	Jumlah	
1	4	4	4	3	15	3,8
2	4	5	4	4	17	4,3
3	4	4	4	4	16	4,0
4	3	4	4	4	15	3,8
5	5	4	3	3	15	3,8
6	4	4	3	4	15	3,8
7	2	3	4	3	12	3,0
8	4	4	5	4	17	4,3
9	4	5	4	4	17	4,3
10	5	5	5	4	19	4,8
11	3	4	4	4	15	3,8
12	4	4	4	4	16	4,0
13	4	4	4	4	16	4,0
14	4	4	4	3	15	3,8
15	4	4	4	4	16	4,0
16	3	3	4	4	14	3,5
17	4	4	4	3	15	3,8
18	4	4	3	3	14	3,5
19	4	4	4	4	16	4,0
20	4	4	4	4	16	4,0
21	5	5	5	5	20	5,0
22	4	5	5	4	18	4,5
23	4	4	4	4	16	4,0
24	3	4	4	4	15	3,8
25	4	5	5	4	18	4,5
26	4	4	4	4	16	4,0
27	4	4	4	4	16	4,0
28	4	4	4	4	16	4,0
29	3	3	3	3	12	3,0
30	4	4	3	4	15	3,8